



HERTFORDSHIRE  
HEROES



### Hertfordshire Armed Forces Covenant Board

#### *Action Plan 2025/26*

Aim 1: Ensure the Armed Forces Community are not disadvantaged in accessing services; recognising that special consideration is appropriate in some cases, especially for those such as the injured and bereaved.

Ref. no.	Key Actions	Board Lead	Expected Outcome
1.1	Seek to identify any housing issues for the Armed Forces Community and, in particular, veterans accessing social housing in Hertfordshire and work together to develop local solutions	Housing subgroup Chair	Any issues that are identified are addressed
1.2	Seek to identify any education issues for the Armed Forces Community in Hertfordshire and work together to develop local solutions	Education subgroup Chair	Any issues that are identified are addressed
1.3	Seek to identify any issues for the Armed Forces Community in accessing healthcare in Hertfordshire and work together to develop local solutions	Health subgroup Chair	Any issues that are identified are addressed
1.4	Ensure that the Board is aligned with national Armed Forces Covenant policy	Hertfordshire County Council	Board is aware of national policy and action plan is aligned
1.5	Manage and maintain the Hertfordshire Heroes website and mailbox and provide support for those looking for advice and guidance in accessing services	Hertfordshire County Council	All emails will be responded to within 10 working days. The website is up to date.
1.6	Encourage all employers, and particularly HAFCB members to apply for the MOD Employer Recognition Scheme	East Anglia Reserve Forces & Cadets Association	Increase the number of organisations that have the ERS

Ref. no.	Key Actions	Board Lead	Expected Outcome
1.7	Promote the funding opportunities from the <a href="#">Armed Forces Covenant Fund Trust</a>	All Board Members	Increase the number of applications to <a href="#">Armed Forces Covenant Fund Trust</a> from 1 in 2024.
1.8	Ensure that organisations offering support to the Hertfordshire Armed Forces Community are listed on the Gov.UK directory		Hertfordshire support is well represented on the Gov.uk directory

**Aim 2: Ensure that the sacrifices made by members of the Armed Forces Community are recognised and remembered**

Ref. no.	Key Actions	Board Lead	Expected Outcome
2.1	Promote Armed Forces Day and Reserves Day across the county in June	All Board Members	Armed Forces Day and Reserves Day is recognised and promoted across the county
2.2	Promote recognition of Armistice Day and Remembrance Sunday across the county in November	All Board Members	Armistice Day and Remembrance Sunday is recognised and promoted across the county
2.3	Encourage businesses and organisations in Hertfordshire to sign the Armed Forces Covenant	All Board members	Increase the number of businesses and organisations in Hertfordshire
2.4	Promote the <a href="#">Defence Discount Service</a> to local businesses to offer discounts for the Armed Forces community	All Board members	The <a href="#">Defence Discount Service</a> promoted across the county

**Aim 3: Encourage the integration of service life into civilian life**

Ref. no.	Key Actions	Board Lead	Expected Outcome
3.1	Organise the Military Village at the County Show	254 (East of England) Multi-Role Medical Regiment	A successful Military Village at the County Show
3.2	Produce, issue, and promote the Hertfordshire Heroes monthly newsletter	Hertfordshire County Council	Hertfordshire Heroes newsletters issued monthly
3.3	Promote the <a href="#">Career Transition Partnership</a> and <a href="#">Forces Families Jobs</a>	All Board members	Hertfordshire job vacancies are advertised with CTP and <a href="#">Forces Families Jobs</a>
3.4	Review with our military colleagues the Hertfordshire Heroes Christmas art competition to ensure it continues to meet objectives	Hertfordshire County Council	The Christmas competition is reviewed