

Hertfordshire Heroes

Action plan 2022-2023



HERTFORDSHIRE
HEROES



HERTFORDSHIRE
HEROES

MAIN TOPICS

Who we are

What we do

How we plan to do it this year

Who we are



The Armed Forces Covenant is a promise by the nation ensuring that those who serve or who have served in the Armed Forces, and their families, are treated fairly. Local authorities and the Armed Forces community are encouraged to work together to establish a Covenant and, in 2011, Hertfordshire launched one of the first.

The Hertfordshire Armed Forces Covenant, promoted as Hertfordshire Heroes, is a coalition of organisations including charities, businesses, local authorities, NHS and the military who work in partnership to ensure that the promises set out in the Hertfordshire Armed Forces Covenant are upheld so that the active and retired Armed Forces Community living and working in Hertfordshire are given the help and support they need.



Who we are

Broxbourne Borough Council
Dacorum Borough Council
East Herts District Council
Hertsmere Borough Council
North Herts District Council
St Albans City and District Council
Stevenage Borough Council
Three Rivers District Council
Welwyn Hatfield Borough Council
Watford Borough Council
Northwood Joint Headquarters
254 Medical Regiment
Army Families Federation
RAF Families Federation
Naval Families Federation
Royal British Legion
SSAFA
Project Nova

Viewpoint
Ministry of Defence
East and North Herts Clinical Commissioning Group
Herts Valleys Clinical Commissioning Group
Hertfordshire Public Health
Hertfordshire County Council
Department for Work and Pensions
Hertfordshire Constabulary
Hertfordshire Committee of the Reserve Forces and
Cadets Association
East Anglia Reserve Forces and Cadets Association
East of England Veterans Advisory Pensions
Committee
Citizens Advice Hertfordshire
HPFT
Veteran's Support Group Abbots Langley
Hertfordshire Chamber of Commerce
Hertfordshire Community NHS Trust

What we do

We work to ensure;



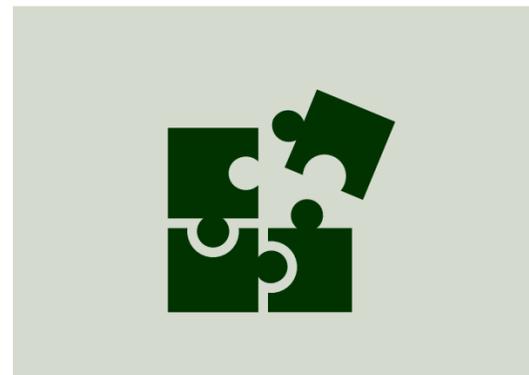
Fair access to services

that veterans and those in the armed forces are not disadvantaged when accessing services,



Celebrate and honour

that the sacrifices made by members of the armed forces community are recognised and remembered,



Community engagement

and that the integration of Service life into civilian life is encouraged.

How we plan to achieve our aims in 2022-2023

The [Armed Forces Act 2021](#) further enshrines the Armed Forces Covenant into law to help prevent service personnel and veterans being disadvantaged when accessing public services.

It is expected to come into effect in late 2022.

We will raise awareness about this forthcoming due regard duty with relevant council colleagues in housing, education and healthcare services, and with external partners from other in-scope organisations.

Armed Forces Act 2021

Veteran Friendly Schemes

Encourage Hertfordshire GP practices to sign up to Veteran Friendly GP Practice scheme and hospitals to the Veteran Aware Hospitals scheme.

Social prescribing

Embed the needs of veterans into social prescribing plans in Hertfordshire and that support available can be accessed on [Veterans Gateway](#)

Single point of contact for Veterans

Support the proposed NHSE single point of contact pilot scheme for veterans in Hertfordshire.

Information sharing

Work with ICS to develop better information and needs data on veterans to ensure consistent coding and reporting on any access issues.

Fair access to services:
Health

Fair access to services: Housing and Education

To establish a subgroup to identify any housing issues for the armed forces community in Hertfordshire and work together to develop local solutions.



District and Borough Champions to ensure housing allocation policies include references to the armed forces community to ensure there is no disadvantage to accessing services.



To establish a subgroup to identify any education issues for the armed forces community in Hertfordshire and work together to develop local solutions.

Celebrate and honour



10 year anniversary

Celebrate the milestone of Hertfordshire Heroes supporting the Armed Forces community in Hertfordshire for 10 years with a Covenant reaffirmation ceremony (postponed from 2021).



Armed Forces Day and Reserves Day

Promote Armed Forces Day and Reserves Day and mark these days across the county.



Remembrance Day and Falklands 40

Observe Remembrance Day as individual organisations and encourage others to do so. Promote recognition of 40th anniversary of Falklands Conflict.

Community engagement

CHRISTMAS ART COMPETITION

Host the 10th annual Hertfordshire Heroes Christmas Art Competition for Key stage 2 pupils in Hertfordshire schools

ARMED FORCES COVENANT AWARENESS

Increase the awareness of the Armed Forces Covenant in local communities of Hertfordshire

COVENANT FUND BIDS

Raise awareness of Covenant funding opportunities on the Hertfordshire Heroes website and to Board member's networks

ENGAGE WITH BUSINESS

Increase awareness and encourage other organisations to sign up to the Covenant and the Defence Employer Recognition Scheme

Contact us

www.hertfordshireheroes.org

Hertfordshire.Heroes@Hertfordshire.gov.uk



HERTFORDSHIRE
HEROES